ALL NEW - June 20/2012

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Finding employer and company target names for Smart Search

Changes to *Google* search has meant that some search strings no longer work as printed in the book, (changes in search algorithms and the advent of semantic search) and/or new tools are available since manuscript submission and offer better or more logical ways of doing searches for employers; for instance, the ability to do detailed searches on a number of parameter settings to get free target company information from *zoominfo* and *jigsaw*. NEW-*Yahoo* search provides great targeted results, as well as the new search capabilities available within *LinkedIn* itself (LinkedIn.com/companies) make for better search results for your Smart Search.

The biggest frustration in job search is getting targeted information and contact names and to that end I have changed and improved the search strings or removed those that are no longer relevant in Table 5.1 and Table 9.1 and added new search strings and new tools and step-by-step information to make your job search easier. This document is focused on Chapter 5, to get Chapter 9 searches go here. (You must enter the password in Resources to get access)

Table 5.1- Plug and Search Google and Yahoo Search Strings

To find search that corresponds to the Search number in Table 5.1 from book, click on Search numbers:

Search 1

Search 2

Search 3

Search 4 and Search 5





Advanced Search Tools and Tactics to Get Employer Target List

How to Use LinkedIn/Companies search capabilities

How to use ZoomInfo to get a targeted list of employers

How to use jigsaw to get a targeted list of employers

Finding related companies using Google Related:search

How to find and Use General Directories

How to find and use Industry Directories

How to Find New Companies-Start-Ups

Smart search - putting target list together

Search 1 from table 5.1: General list of employers for "Universal Positions" in a particular city

Search 1: Can be replaced by simply going to <u>LinkedIn/companies search</u> in this document, or <u>by</u> going to <u>zoominfo.com search</u> in this document or <u>jigsaw.com</u> search in this document

Search 2 from table 5.1: Names of companies in a sub-industry in a particular city

Search 2 from table 5.1: site:www.linkedin.com *linkedin.com intitle:linkedin "sub industry" "city area"* Ex: to find a list of companies in the medical devices business in the Boston area Enter into www.Yahoo.com search:

site:www.linkedin.com intitle:linkedin "Medical Devices" "Boston area" -jobs

This will give you a list of profiles but by clicking on the profiles you can get the names of the companies they work at. By clicking on the names of the companies in the profiles you can get information on the companies as well as see what connections are available to you.

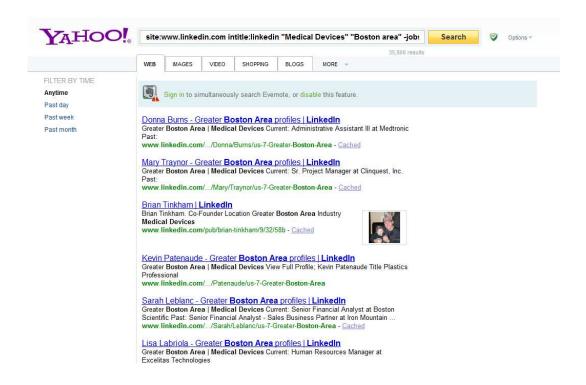




Take note of the names to contact at a later date.

Advantage of using Google instead of searching within LinkedIn: *no restrictions* on search results, all results even those BEYOND 3rd level. These same names may not be available to you if you do a search within LinkedIn because of restrictions to results based on your connections (only up to 3rd degree).

Please note: Try the search and if you primarily get job postings add the addition of the word *-jobs* this is necessary because of the <u>semantic search</u> properties of Google search now, otherwise your results will primarily be jobs. (Make sure you use the minus - sign and not a long dash)







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You can vary the search by trying both of these in Google, sometimes *inurl:linkedin* works great sometimes *site:www.linked.com* works better. Try both search variations in Google and Yahoo.

For: example if you wanted to find companies with a job title of "Technical Service" in the sub industry "medical devices" in Boston try both inurl: and site:

Search 2 variation: inurl:linkedin.com intitle:linkedin "sub industry" -jobs "city area" "job title"

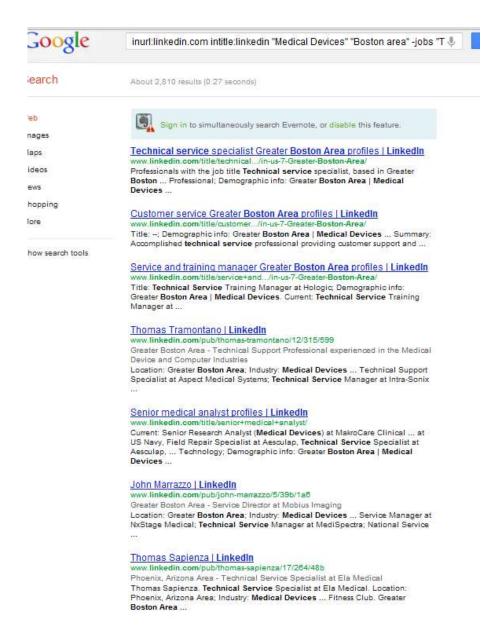
Ex: to find a list of companies (profiles) in the medical devices business in the Boston area that have the job title or the function "Technical Service" Search Google *inurl:linkedin.com*

inurl:linkedin.com intitle:linkedin "Medical Devices" "Boston area" -jobs "Technical Service"

Search Results:





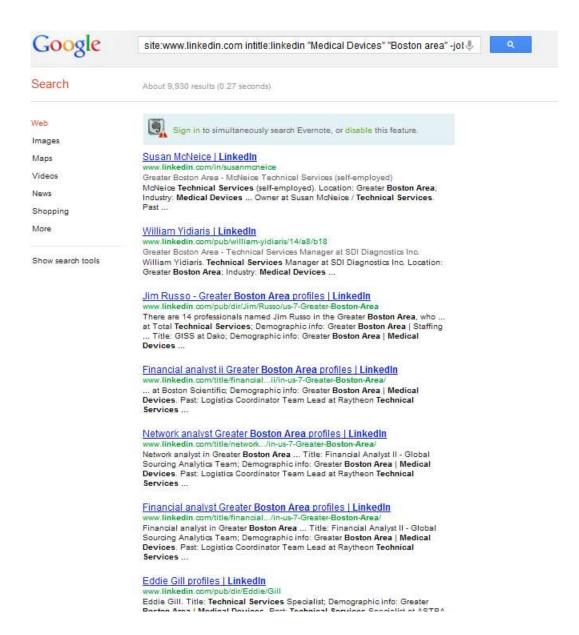






Same search in Google with site:www.linkedin.com

site:www.linkedin.com intitle:linkedin "Medical Devices" "Boston area" -jobs "Technical Service"







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As you can see both searches give you different results: **DO BOTH** *inurl:linkedin.com* and *site:www.linkedin.com* in Google and Yahoo.

Search 3 Table 5.1: Small Employer/Private Company or Sole proprietorship

Please note: These employers are often not available within LinkedIn and /or directories and/or in zoominfo or jigsaw.

To find small employers in a particular industry and city using Google:

Business type testimonials "area code OR area code" –reviews "Owner OR President OR General Manager OR Director OR Proprietor"

For Example:

To find small landscaping businesses in the Toronto area and *as a bonus get the contact name of decision makers* –run the following search:

Search 3 Table 5.1:

Landscaping testimonials "416 OR 647 OR 905 OR 289" -reviews "Owner OR President OR General Manager OR Director OR Proprietor"

Cut and paste the above into Google and substitute your industry or keyword for the word-*landscaping* and change the *area codes* to represent your city - **you must keep the integrity of the search string**, notice the words *testimonials* which is the key, small employers usually have testimonials on their sites - large employers typically do not. Also notice the word *-reviews* (minus sign and the word reviews) need to avoid Google's semantic guess that you want reviews also.





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Results of running the search in Google:

Testimonials - Winsome Landscaping Design Group

www.winsomelandscaping.com/testimonials.html

Landscaping Testimonials. With over 20 years of garden landscaping experience, we have provided landscape services to many clients over our years in ...

Contact Columbia Complete | Columbia, MO

www.columbiacomplete.com/contact.html

Columbia Complete **Landscape** Maintenance has been meeting Columbia and Central Missouri's lawn care and **landscape** needs since 2005.

Testimonials of Clients - Crystal Lawn Care Toronto

www.crystallawncare.ca/testimonials.html

Testimonials. Click Here to view the full **Testimonial** ... JC£ SERVICE 255 Dundal St~e1 West Toronto, Ontario MST 2WS Tel **416**-808-S286 Fa. **416**-808-5202 ...

Contact Permagreen Landscaping

www.permagreen-landscaping.com/contact.html

Contact information for Permagreen Lawn & Landscape. ... Office Phone - 763-416-2183. Pat Hamer - Sales ... Wayne Austin - General Manager - 612-685-4104 ...

Specialty Trades | St. Catharines

www.winmar.ca/stcatharines/our-services/specialty-trades/

Telephone (905) 680-0101. Facsimile (905) 680-0102. Owner/Manager Doug Hopkins leads the staff of Winmar St. Catharines which provides a full range of ...

Testimonials - Wedigboston.net

www.wedigboston.net/id6.html

TOBIN LANDSCAPING AND EXCAVATION. Testimonials ... Contact: Mark Glazer, General Manager Scope of ... Contact: Patrick Bowen 617-825-9591. Scope of ...





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Search 4 and Search 5 Table 5.1: FREE online tools to find and target employers

You can search based on all the parameters I talk about in the book, small, mid-size and large employers, revenue, number of employers, location, public or private, Fortune 100, 500 etc... by simply choosing the parameters using filters and these free online tools: www.linkedin.com/companies, www.zoominfo.com, www.jigsaw.com

LinkedIn Companies Search

LinkedIn: http://www.linkedin.com/companies

Advantages of using LinkedIn for company searches:

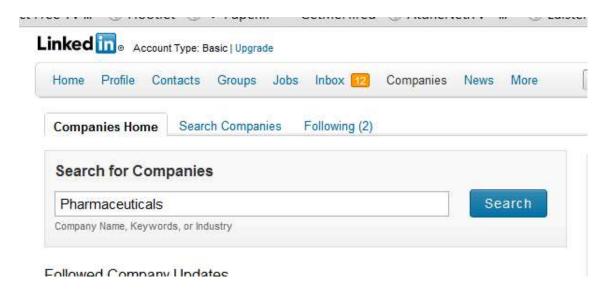
One of the advantages of using LinkedIn is that it is a self-updating database so in theory should have the "freshest information" of all the databases. One of the most helpful features of the LinkedIn company pages: they list your LinkedIn contacts (known on the service as "Connections") who work at a particular company. This list will include your first degree connections (your immediate contacts on LinkedIn), as well as second degree (friends of friends), and third-degree (friends of friends) connections.

To start search of companies just enter a keyword into the search bar at http://www.linkedin.com/companies



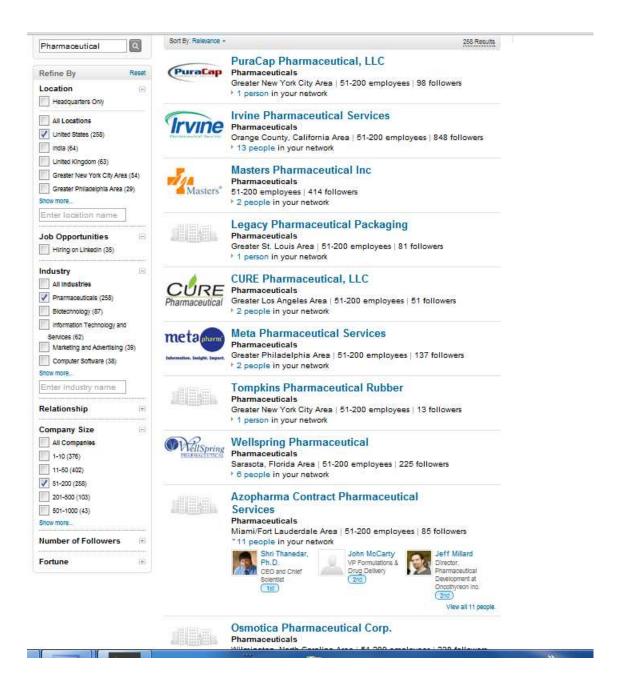


For example for the keyword Pharmaceutical:



For example doing a search for companies on LinkedIn, in the Pharmaceutical industry, in USA, Boston area, Company size of 51-200 employees – results in 258 results.

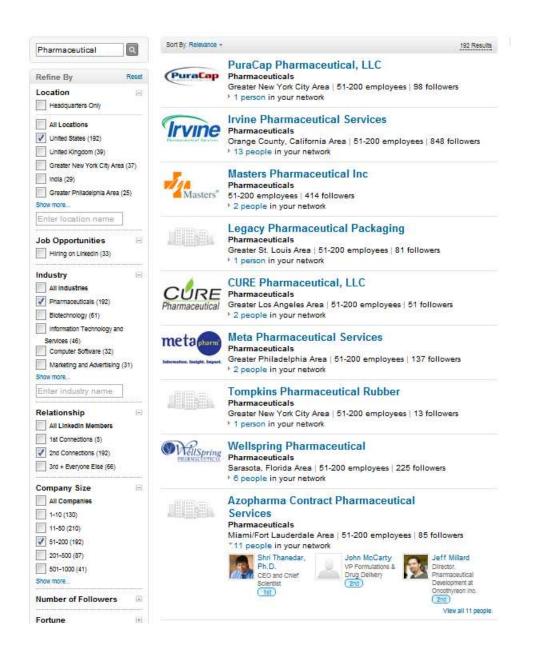




If you want to get your second level connections, just click on the relationships tab: the same search with 2^{nd} level connections results in 192.









ZoomInfo

<u>www.Zoominfo.com</u> is a great source for doing your company/employer research... much free intelligence available.

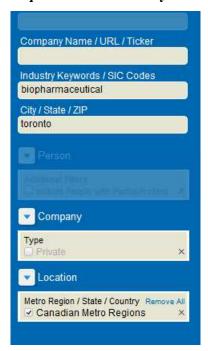
For instance to find biopharmaceutical employers in the Toronto area:

Go to zoominfo.com and click on the Companies tab



Refine your search using the parameters on the left side. For example enter industry:

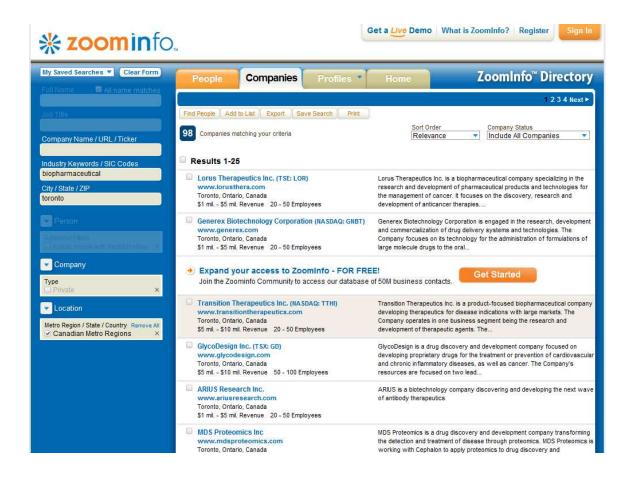
biopharmaceutical City: Toronto Location: Canada







Run the search and here are the results:



You can use the advanced company features to select companies by size.

You can select companies by industry, type, public or private, size- Fortune 500 etc...

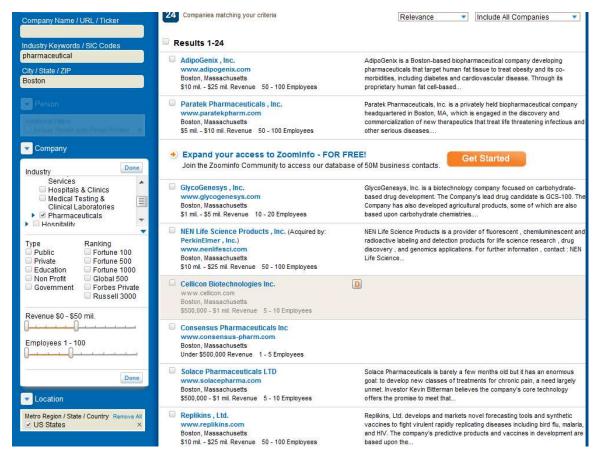
This is a very powerful tool.





For example if you want to find companies in the *pharmaceutical industry* in the *Boston area*, with revenue from 0-\$50M and 1-100 employees:

Run the search and these are the results:





JigSaw

Go to www.jigsaw.com and register and create your free account (it takes time to get your validating email – about 15 minutes be patient... well worth it).

Enter as follows into jigsaw:

Click on the *company* tab

Do a search for example: Employers in the United States, Philadelphia, Healthcare: Pharmaceuticals, sub industry: Biotech with 250-1000 employees

Country	Select All None	State	Select All None	
	-Any-	**		A.
	United States		Alabama	
	Australia		Alaska	
	Brazil		American Samoa	
	Canada		Arizona	
	India		Arkansas	
	Ireland	▼	California	
Metro Area	Select All None	Area Code		
	Los Angeles	Area Code		
	Miami	Zip Code		
	Minneapolis/St. Paul	Zip Code		
	New York		Separate multiple area or zip	
	Philadelphia		codes with commas	
	Phoenix			
	Portland	▼		
In d ustry	Select All None	Sub-Industry	Select All None	
	Computers & Electronics			
	Consumer Services			
	Education	E		
	Energy & Utilities			
	Financial Services			
	Government			
	Healthcare, Pharmaceuticals, &	Biotech T		7
Employees	Select All None			
	0-25	250-1000	☐ 50K-100K	
	25-100	☐ 1K-10K	□ > 100K	
	100-250	10K-50K		
	□ 100-230	E TON-SON		
Revenue	Select All None			
	S0-1 Million	\$50-100 Million	\$500M-1 Billion	
	S1-10 Million	\$100-250 Million	S1 Billion	
	\$10-50 Million	\$250-500 Million	NED - 257 E000 (2579)	
Ownership	Select All None			
	Public	Government	Other	





Run the search and get following results:

Name	Contacts	City	State	Country	Updated
CHRISTIANA CARE HEALTH SERVICES	1,159	Wilmington	DE	United States	06/12/12
Theorem Clinical Research	383	King Of Prussia	PA	United States	05/16/12
Montgomery Hospital	158	Norristown	PA	United States	04/20/12
ViroPharma Incorporated	134	Exton	PA	United States	06/12/12
Auxilium Pharmaceuticals, Inc.	124	Malvern	PA	United States	06/05/12
St. Christopher's Hospital For Children	120	Philadelphia	PA	United States	05/14/12
Kensey Nash Corporation	98	Exton	PA	United States	06/13/12
NutriSystem, Inc.	89	Fort Washington	PA	United States	06/01/12
Octagon Research Solutions, Inc.	72	Wayne	PA	United States	05/21/12
Health Partners, Inc.	68	Philadelphia	PA	United States	06/04/12
Health Advocate, Inc.	63	Plymouth Meeting	PA	United States	04/30/12
BioClinica, Inc.	61	Newtown	PA	United States	05/10/12
Ameritox Ltd	60	Baltimore	MD	United States	06/12/12
Diakon Lutheran Social Ministries	52	Allentown	PA	United States	05/07/12
Worldwide Clinical Trials, Inc.	52	King Of Prussia	PA	United States	04/30/12
AmeriHealth Administrators Inc.	52	Horsham	PA	United States	01/30/12
North Philadelphia Health System	43	Philadelphia	PA	United States	03/07/12
Hospital Central Services	43	Allentown	PA	United States	06/15/12
Martech Medical, Inc.	42	Harleysville	PA	United States	01/28/11
General Healthcare Resources, Inc	38	Plymouth Meeting	PA	United States	02/12/12
Lansdale Hospital	38	Lansdale	PA	United States	06/07/12
Acurian, Inc	37	Horsham	PA	United States	03/05/12
EUSA Pharma	36	Langhorne	PA	United States	05/30/12
BETTY BACHARACH REHAB CENTER	29	Pomona	NJ	United States	03/21/12
Vetter Pharma-Turm	24	Yardley	PA	United States	02/16/12
Ouinnova Pharmaceuticals	າາ	Newtown	PΔ	I Initad States	N9/N0/11

You can of course drill down by zip code, type, and revenue - both www.zoominfo.com and www.jigsaw.com are powerful tools for putting together your target list. I believe with jigsaw you are allowed up to 50,000 company results for free.





Related Search Function in Google

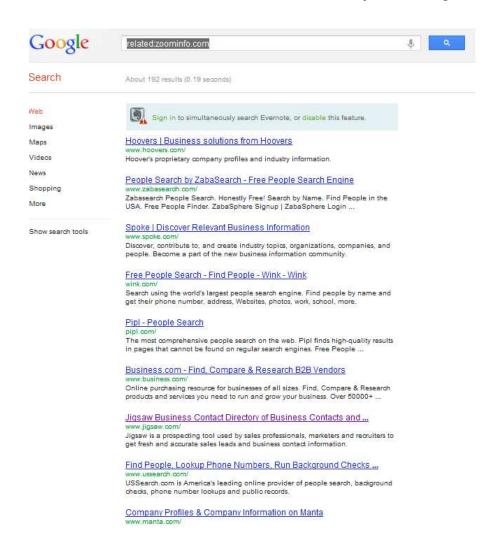
Also once you have nailed down an ideal company, you can also do a *related search* in Google.

related:xxx.com

For example if you want to find similar companies on www.zoominfo.com

Enter into Google the following: related:zoominfo.com

Note: if it does not work for one company substitute another similar company and it will usually work to generate a list of related results. Run the search for *related:zoominfo.com* and get results:







There is no perfect way to get ALL the companies, use different methods until you get what you find. One way is to use directories - general and industry directories.

Using Directories:

General Directories:

General directories - such as www.manta.com or use your online public library to access databases such as the Thomas Registry in the US and the Scott's Directory in Canada.

Industry Specific Directories:

Industry directory search in Google such as:

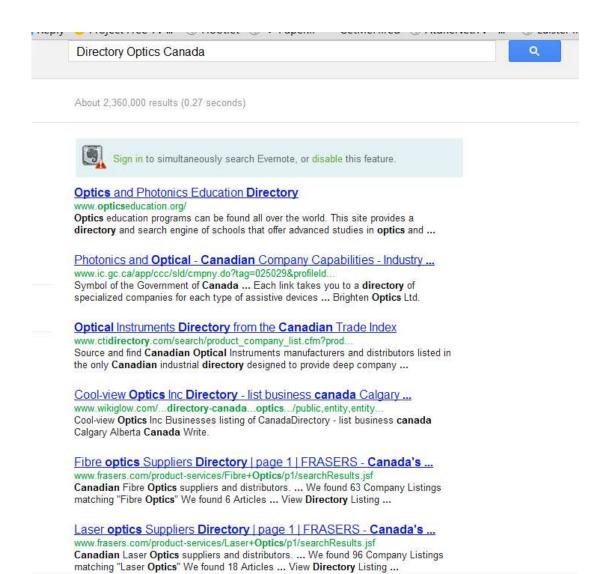
Directory Optics Canada

Run the search and you can select from a number of different directories in your <u>search results</u>— the keyword you want first to enter into Google is *Directory*. Simply adjust your Google search for any industry or association to get the corresponding directory that will contain company names.





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Finding Brand New Companies | Start-Ups | Incubators

These usually do not show up yet in directories or zoominfo or LinkedIn and are usually hard to find unless you <u>search the news</u>. One tactic is to search for start-ups, incubators, and Venture Capital firms. These links can be a rich source of available jobs.

To find these get a directory of VCs - <u>in Canada</u> in the US: <u>VCAonline</u>, <u>VC Wiki US and Worldwide</u>. To get more ideas on incubators read this <u>article</u> learn from the article and form your own keywords to come up with incubators in your area. .



